Information about the Embassy of India, Kathmandu required under section 4(1)(b) of the Right to Information Act, 2005

(i)	(i) Particulars of Organization-			
	The Embassy is headed by Ambassador of India and has following Wings:			
	(i) Administration (ii) Commerce (iii) Consular (iv) Defence (v) Development Partnership vi) Economic vii) Education viii)Political ix) Press, Information & Culture x)Reconstruction xi)Security xii) Swami Vivekananda Cultural Centre (ICCR in N xiii) Nepal-Bharat Library Functions and Duties			
	 Embassy functions within the purview of under the Government of India Allocat Rules. The functions of the Embassy int trade and investment promotion, edu 	est Secretary /Second Secretary rank officer. Ebusiness allocated to the Ministry of External Affairs and Transaction of Business Rules and Transaction of Business are alia include political and economic cooperation, cational, scientific and technological cooperation, ison and consular operations including PIOs/NRIs in		
ii)	Powers and Duties of Officers and Employees	- General Administrative powers are derived from IFS (PLCA) Rules as amended from time to time Financial powers of the Officers of the Embassy of India have been detailed in the Delegated Financial powers of the Government of India Representatives Abroad Other powers are derived from the Passport Act of India, Visa Manual and Consular Manual or delegated by the Ministry of External Affairs Powers of officers and employees are as per the work order and the functional requirements of the Mission.		
(iii)	The procedure followed in the decision making process, including channels of supervision and accountability.	Decisions are taken as per extant rules and guidelines, where applicable. Issues are disposed of within the time frame prescribed under the relevant rules and instructions of the Ministry.		
(iv)	Norms set by it for the discharge of its Functions.	Norms are set under the guidelines of the Ministry and instructions and supervision of the Ambassador.		
(v)	The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions.	- IFS PLCA rules and Annexures -Delegated Financial Powers of Government of India Representatives abroad Rules - Passport Act - Consular Manual - Manuals of Office Procedures - Other Central Government Rules and Manuals published by Government of India Transfer policy is as per Government of India regulations.		

(vi)	A statement of the categories of documents that are held by it or under its control	 Files relating to India's relations with Nepal including Joint Statements, Declarations, Agreements and MOUs between India and Nepal Passport and Consular Services Application forms The documents are under the custody of Head of each Wing.
(vii)	Particulars of any arrangement that exist for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof.	Embassy of India functions within the norms of India's foreign policy formulated by the Ministry of External Affairs.
(viii)	A statement of the Boards, Councils, Committees and other Bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public.	The Boards, Councils and Committees have been constituted as per the functional requirements.
(ix)	A directory of its Officers and employees.	Directory of officers of Embassy is available at following link
(x)	The monthly remuneration received by each of its Officers and employees, including the system of compensation as provided in its regulations	A statement of monthly remuneration is at Annexure I. Compensation is as per GOI regulations.
(xi)	The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures, and reports on disbursements made.	The Budget figures for the last three Financial Years, viz. 2022-23, 2023-24 and 2024-25 are given in the Statement at Annexure II.
(xii)	The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes.	N.A
(xiii)	Particulars of recipients of concessions, permits or authorizations granted by it.	N.A
(xiv)	Details in respect of the information, available to or held by it, reduced in an electronic form.	Website of the Embassy has the required Information. Embassy also makes available various brochures, books, coffee table books, CDs and DVDs containing information on India, its people and culture.
(xv)	The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use.	The Embassy is open from 9.00 am to 5.30 pm from Monday to Friday. List of Holidays observed by the Embassy are given at following link. Nepal-Bharat library of the Embassy is situated in Nepal Airlines Building, New Road, Kathmandu and is open for all from 9.00 am to 5.30 pm from Sunday to Thursday (except on gazetted holidays).
(xvi)	The names, designations and other particulars of the Public Information Officers Central Public Information Officer (CPIO)	Sh. Basist Nandan First Secretary & CPIO Tel: +977 4413174 Email: cpic.kathmandu@mea.gov.in
(xvii)	Such other information as may be prescribed	The Embassy website has the information which

	and thereafter update these publications every year.	is updated on a regular basis.
(xviii)	Transfer policy and transfer orders [F No. 1/6/2011- IR dt. 15.4.2013]	Transfer of officers and officials is controlled by Ministry of External Affairs.

LIS	t of Officers(Attache & Abov			Pay Scale/Basic
		D. J. watton	Pay Matrix (7th CPC)	Pay Scale/Basic
SR No.	NAME OF EMPLOYEE.	Designation	17	225000
1	Naveen Srivastava	Ambassador	14	167200
2	Prasanna Shrivastava	Minister/DCM	14	172200
3	Anshul Sharma	Minister	13	142700
4	Upendra Kumar Sharma	Counsellor	13	160600
5	Sujeet Kumar	Counsellor/CSO	13	130600
6	Avinash Kumar Singh	Counsellor	13	130600
7	Gitanjali Brandon	Counsellor	14	157600
8	Rajesh Kumar	Counsellor	13	138500
9	N Naresh	FS	12	94100
10	Sahil Kumar	FS		80900
11	Suman Sekhar	FS	11	78500
12	Basist Nandan	FS	11	102500
13	Narayan Singh	FS	11	99500
14	Ajay Kr. Singh	SS	11	71800
15 Garima Nautiyal		SS	11	83300
16	Adesh Kumar Saini	SS	11	
17	Prakash Kumar Singh	SS	11	80900
18	Kumar Gaurav	SS	11	71800
19	Meenakshi Arya	SS	11	93800
20	Sailendra Narayan Sahoo	SS	11	99500
21	Ayushman Shukla	SS	11	76200
22	Sweta Singh	PBSC	12	88700
23	Dr Kaushikee	ICCR Chair Prof	14	182700
24	Dr Arvind Kumar Singh	ICCR Chair Prof	12	152700
	Sangeeta Thapliyal	ICCR Chair Prof	14	218200
25 26	Parveen Gosain	PS	8	81200
27	Atul Madan	Attache	10	71100
28	Thinley Tharchin Bhutia	Attache	10	82400
	Raveesh Prasad Singh	Attache	10	101400
29 30	Dhanesh Dwivedi	Attache	8	58600
31	Vinay Anand	Attache	10	75400
	Jaspreet Kaur	Attache	10	75400
32	Suraj Kumar	Attache	10	71100
33	Anand Kumar Singh	Attache	8	64100
-	Preeti Malik	PS	8	66000
35 36	Pradeep Kumar Mishra	Attache	8	66000
	Jitender Sharma	Attache	8	56900
37	Upasana Pathak	PS	10	71100
	Neelam Malhotra	PS	10	82400
39	Nidhi S Kalia	PS	10	82400
40	Om Prakash Meena	Attache/Cashier	8	66000
41	Sukhbir Singh	Attache	9	98700
42	Upendra Singh Negi	Attache	10	95500

	Officials(ASO & Below) in Er		Pay Scale/Basic Pay	Pay Matrix (7th CPC)
SR No.	Amit Kumar	ASO	55200	7
1	Amit Kumar Yadav,	ASO	62200	8
2	Anurag Kumar Singh,	ASO	62200	8
3	Ashutosh Kumar	ASO	52000	7
4	Debasish Basak	ASO	93000	9
5	Dheeraj Singh,	ASO	62200	8
6	Harpinder Kataria	ASO	55200	7
7	Himanshu Saxena	ASO	60400	8
8	Nitika	ASO	50500	7
9	Pankaj Kumar	ASO	49000	7
10	Rahul Kumar Pandey	ASO	49000	7
11		ASO	70000	7
12	Richa Lutra	ASO	58600	7
13	Roland Brittoo Lepcha	ASO	85100	9
14	Saroj Kumar Sahoo	ASO	50500	7
15	Shristi Mittal	ASO	55200	7
16	Subodh Kumar	ASO	55200	7
17	Vineet Malik	PA	53600	7
18	Kheema Nand Pathak	PA	64100	7
19	Mahadeo Goit	PA	55200	7
20	Mohsin Ali	PA	58600	7
21	Naresh Kumar Pal	PA	55200	7
22	Rahul	PA	47600	7
23	Rayavaram Sai Srinivas	PA	55200	7
24	Suman Singh,		56900	7
25	Mahesh Dnyandeo Bankar	JE (Civil)		7
26	Amit Prakash	LIA	53600	
27	Anjana Thakur,	SSA	32300	4
28	Manish Kumar	SSA	31400	4
29	Monika	SSA	28700	4
30	Surya Prakash Kumar	SSA	36500	6
31	Antony TV,	Chauffeur	31400	4
32	Arun Kumar	Chauffeur	34300	4
33	Govind Ram	Chauffeur	39200	5
34	Bachchan Thakur	MTS	40600	3
35	Bharat Singh	MTS	39400	3
36	Jaswant Singh Gusain	MTS	38300	3
37	Kalawati,	MTS	40600	3
38	Suresh Chand,	MTS	46100	3
39	Kamal Prasad Singh	AE (Civil)	66000	7
40	Mithilesh Kumar	AE (Elec)	52000	7
41	Ram Vilas	Gardener	43500	4
42	Vasim	Program Executive		10
43	Vijaykumar Srinivasan	Teacher	44900	7

Embassy of India

Kathmandu

Budget

1. Chancery Wing

Financial Year	Budget Allocation (figures in INR thousand)	Expenditure (figures in INR thousand)
2022-23	7,39,172	7.40.048
2023-24	7,80,573	7,56,485
2024-25	7,78,654	7,76,475

1. Commerce Wing

Financial Year	Budget Allocation (figures in INR thousand)	Expenditure (figures in INR thousand)
2022-23	24,022	26,866
2023-24	24030	23709
2024-25	24,030	19.748